

NATIONAL AIR & SPACE INTELLIGENCE CENTER



We are
NASIC



We are the National Air and Space Intelligence Center (NASIC).

You might not be familiar with us, but our work keeps America safe.

Our team spans the globe, but most are at Wright-Patterson Air Force Base in Dayton, Ohio. Along with being the birthplace of aviation, the region is a hub of innovation and activity.

Our work can be challenging and impacts decisions around the world. We review data and information from classified sources and conduct unique and specialized analysis. It's like solving complex puzzles without having the box to reference.

We study foreign adversaries' weapons systems and then advise senior members of the government, both military and civilian, on the threat these present to the United States.

We travel around the globe and collaborate with others from the Air Force, Space Force, Department of Defense, Intelligence Community, and other government agencies.

Our team works hard, but still has fun with events throughout the year to celebrate our accomplishments and promote a culture of respect, engagement, and belonging.

If you're looking for challenging work that makes a difference and want to become part of a team that believes in service-before-self, then come build your career with us.

WE ARE NASIC



Do you have what it takes to join the NASIC team?

STEM DISCIPLINES

- Aerospace Engineer
- Computer Engineer
- Computer Scientist
- Electrical/Electronics Engineer
- Mathematician
- Mechanical Engineer
- Physicist

INTELLIGENCE SPECIALISTS

- Behavioral Influence Specialists
- Political Science
- Regional Studies

INFORMATION TECHNOLOGY SPECIALISTS

CYBER SECURITY

OTHER AREAS

- Writers
- Graphic Designers
- Administrators and other Support Staff

■ Major Areas of Expertise

- Air and Counterair
- Space and Counterspace
- Ballistic Missiles
- Integrated Assessments
- Cyberspace
- Disruptive Technologies
- Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR)
- National Processing, Exploitation, Dissemination (PED) Node

■ Salary

STARTING STEM DEVELOPMENTAL SALARY

- GG-07 \$76,156
- GG-09 \$88,250
- GG-11 \$97,876
- GG-12 \$109,492
- GG-13 – GG-15 Salaries range from \$123,437 - \$183,500

NON-STEM DEVELOPMENTAL SALARY

- GG-07 \$48,335
- GG-09 \$59,123
- GG-11 \$71,533
- GG-12 \$85,738

■ Paid Time Off

Life is too short to spend it all at work. The Air Force helps you make the most of it by providing you with generous leave programs.

ANNUAL LEAVE

Annual Leave is an authorized absence with pay from a regularly scheduled workday. Annual Leave may be used for vacations, personal, or emergency purposes. For full-time employees, Annual Leave is accrued at the following rates:


Years of service	Hours per pay period	Days per year
Less than 3	4	13
3 to 14	6	20
15 or more	8	26

Part-time employees also earn Annual Leave. The leave accrual is prorated based on the number of base pay hours the employee works during the standard 80-hour pay period.

In most cases, up to 30 days (240 hours) of Annual Leave may be accrued and carried over to the next year.

SICK LEAVE

Full-time employees accrue four hours of Sick Leave each pay period, regardless of length of service. Part-time employees accrue one hour of



Sick Leave for each 20 hours worked, regardless of length of service. There is no limit on the amount of Sick Leave that may be accrued. Sick Leave can be used for the following reasons:

- Personal illness
- Medical, optical, and dental appointments
- Care of a family member who is ill or for his/her doctor's appointments
- Bereavement purposes
- Adoption of a child

LEGAL HOLIDAYS

Air Force/NASIC observes all federal holidays.

CIVILIAN FITNESS PROGRAM

Both full-time and part-time civilian employees are eligible to be authorized excused absence of up to 3 hours per week for structured physical fitness activity.

PAID PARENTAL LEAVE

The Federal Employee Paid Leave Act applies to employees covered by the Family and Medical Leave Act (FMLA) provisions applicable to Federal civilian employees. The new law provides up to 12 weeks of paid parental leave (PPL) taken in connection with the birth, adoption or foster care placement of a child. PPL is gender-neutral, meaning both parents are eligible for PPL. Each Federal employee has a separate entitlement to FMLA unpaid leave. If two covered Federal employees are parents of the same newly born or placed child, each employee would have a separate PPL leave entitlement based on the birth/placement event. Eligible employees must have 12 or more months of Federal service.

■ Conditions of Employment

- Must be a U.S. citizen
- Must be able to obtain/maintain security clearance
- Must pass periodic drug testing



■ Work/Life Balance

NASIC offers several programs and services to help you strike the perfect balance between work time and personal time.

Balancing career and family is important. NASIC supports our workforce and their families in coping with the complexities of work and life. We offer a wide array of award-winning programs and services aimed at helping people resolve any conflicts between work and personal responsibilities. NASIC is committed to its people and to creating the best possible workplace—to foster an environment that is not only leading edge, but also focused on people.

Some of the programs and services that NASIC offers include:

FLEXIBLE WORK HOURS

A flexible work schedule is offered to NASIC employees as an alternative to the traditional 8 to 5 work day. It allows you to vary your arrival and/or departure time to fit with your busy life outside of work.

COMPRESSED WORK SCHEDULE (CWS)

The CWS work schedule includes eight, 9-hour workdays, one 8-hour workday and one scheduled day off during the two week pay period.

EQUAL EMPLOYMENT OPPORTUNITY

All employees are given freedom to work and compete in a fair and equitable environment, regardless of their race, religion, color, sex, national origin, or disability.

BASE FACILITIES

As a civilian employee, there are many facilities at Wright-Patterson Air Force Base that you may use. These facilities are as follows:

- Base Exchange (BX)
- Post office
- Library
- Golf course
- Child development centers
- Fitness centers
- Bowling alley
- Rod and gun club
- Hobby shop



WHAT MAKES DAYTON A GREAT PLACE TO LIVE AND WORK

Scan the Dayton Chamber of Commerce QR code for more information.



■ Health & Life Insurance

You and your family are important to us. That's why we offer insurance programs that care for your health and well-being, and provide for your family in the future.

FEDERAL EMPLOYEE HEALTH BENEFITS (FEHB) PROGRAM

Most employees are eligible to enroll in one of several federal employee health plans. There are Fee-for-Service, Health Maintenance Organizations (HMOs), Consumer Driven and High Deductible Health Plans. Enrollment in a health plan is voluntary and is paid for by contributions from you and the federal government.

FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI)

Most employees are eligible for life insurance coverage under FEGLI from the day you begin duty. The Basic Life coverage under FEGLI equals the actual rate of your annual basic pay (rounded to the next \$1,000) plus \$2,000. Accidental Death and Dismemberment coverage is included under Basic Life at no additional cost.

■ Federal Retirement Plans

While one day you will finish serving NASIC, we will continue to provide for you and your family. Federal retirement plans help you ensure your financial security.

Federal plans offer a variety of retirement savings plans to help make the transition from work to retirement smooth, with as minimal loss of income as possible.

FEDERAL EMPLOYEES RETIREMENT SYSTEM (FERS)

The Federal Employees Retirement System (FERS) is the retirement plan for those entering federal service under a permanent appointment. FERS benefits are portable and allow employees to take an active role in securing their futures. FERS is a three-tiered plan composed of the following components:

- Basic Benefit Plan
- Social Security
- Thrift Savings Plan (TSP)

■ Civilian Developmental Programs

NASIC and the Air Force support opportunities for civilians to take courses towards advanced academic degrees and qualifications, including:

- Air Force Institute of Technology (AFIT): advanced technical degrees provided totally for FREE!!!
- Civilian Tuition Assistance: provides up to \$250/credit hour towards Master's Degrees
- NASIC Scholarship Program: competitive process for potential full funding towards courses up to \$1,290 including books and fees
- Access to Air Force leadership and military professionalization courses, including Squadron Officer School and Air Command and Staff College
- Close proximity to Wright State University and the University of Dayton

■ To apply , click the QR code

ENGINEER



ANALYST



IT SPECIALIST



INTELLIGENCE
SPECIALIST



COMPUTER
SCIENTIST



■ For more information

Visit us at: <https://linkedin.com/company/nasic/>

Email us at: nasic.jobs@us.af.mil